Malta Competition and Consumer Affairs Authority

Reference No: MCCAA/HR/EXT/3526 **Date of Issue:** 30th October 2026

Title:	Professional Officer	**Grade:**	6
Division:	Technical Regulations Division (TRD)	**Jobsplus Permit No.:**	925/2026

The Malta Competition and Consumer Affairs Authority (MCCAA) invites applications for the post of a **Professional Officer**.

This appointment shall be made on the basis of an Agreement for an indefinite period and will be subject to a probationary period of twelve (12) months.

This post has been designated for the purposes of sub-article 5 of article 4 of the Public Administration Act and in terms of Directive 14, as it involves regulatory/inspectorate functions. The relevant conditions laid out in the Public Administration Act and Directive 14 apply.

The selected candidate is to report any known actual, potential, or apparent conflicts of interest prior to accepting an appointment, through the prescribed Declaration available at Appendix 1 to Directive 16.

Salary

The salary for the post of a Professional Officer is in line with Grade 6 of the MCCAA's Non-Management Grading and Salary Structure, which in the year 2025* was €28,107 per annum, rising by annual increments of €696 up to a maximum of €33,675. Appointees will also be entitled to an annual performance bonus of up to 10% of their basic salary, subject to satisfactory performance, a responsibility allowance of €1,000 per annum, and a continuous professional development allowance of up to €600 per annum.

* It is to be noted that the salaries are currently being revised.

The result will be valid for a period of one (1) year from the date of publication.

Position Description

Overall Purpose of Position

The Professional Officer will be involved in monitoring and overseeing the market and performing verification checks on chemical products and products treated with or containing chemicals.

Main Accountabilities & Responsibilities

The selected candidate will be expected to:

- **Oversight & Compliance:** Monitor the distribution of chemical products and products treated with or containing chemicals that are offered for sale and sold to consumers in Malta and Gozo, ensuring adherence to technical regulations. Plan and organise, coordinate, and actively contribute to monitoring, compliance, and enforcement activities, serving as the main reference point for rules and regulations on chemicals and their application.

- **Stakeholder Collaboration & Education:** Provide guidance on technical regulations and best practices to all relevant stakeholders, including manufacturers, importers and vendors. Lead public education and outreach programmes that highlight practical tips for buying safe products, using them safely, and understanding the risks posed by non-compliant products.

- **Data Management & Reporting:** Document, analyse, and disseminate findings from inspections, tests and investigations. Work closely with MCCAA and Government entities to ensure accurate data recording and storage, and act on relevant advisories.

- **Continuous Learning & Representation:** Stay abreast of global and national developments in rules and regulations on chemicals. Represent Malta in workshops, seminars, meetings and conferences, ensuring the nation's best interests are articulated and understood.

- **Risk Assessment & Feedback:** Collaborate with scientific teams to assess risks linked to specific chemicals, recommending necessary actions. Continuously provide insights into improving regulatory frameworks, particularly from a compliance perspective, while contributing to the enhancement of the Authority's performance. Assist with and participate in audits, acquire third-party services, and collaborate with them.

- **Other:** Undertake any other duties and responsibilities effectively and undertake other assignments as reasonably directed by the Director General, Director or the Chairperson’s Office.

Job Requirements

By the closing time and date of this call for applications, applicants must:

i. Be in possession of a recognised degree at MQF/EQF Level 6 (subject to a minimum of 180 ECTS/ECVET credits, or equivalent*) in Chemistry, Chemical Engineering, or other equivalent related scientific fields providing knowledge directly related to chemicals;

ii. Be computer literate;

iii. Have excellent verbal and written communication skills in Maltese and English; and

iv. Have a clean police conduct certificate, not older than six (6) months from the date of this call for applications.

Experience in compliance and/or knowledge of the European Community regulatory framework will be looked upon favourably.

* A recognised qualification comparable to 180 ECTS/ECVET credits, as applicable, is only accepted subject to an MQRIC formal recognition statement being submitted with the application.

Knowledge, Skills and Competences

- Ability to analyse data and obtain information and research to make informed decisions;
- Ability to work both individually and in a team;
- Ability to interact with stakeholders both internally and externally;
- Ability to provide solutions and meet tight deadlines;
- Ability to adjust to changing circumstances and prioritise accordingly; and
- Ability to think critically and carry out tasks with great integrity and professionalism.

Working Conditions

- Expected to work flexible hours to meet accountabilities and attend to work after office hours, as may be required;
- May be required to travel on official Authority purposes;
- Required to hold and maintain a clean police conduct;

- Abide by rules and regulations issued by the MCCAA;
- Consult with the management team as may be required;
- Must maintain a professional approach at all times and uphold the values of the Authority; and
- Expected to keep oneself abreast with best practices relevant to the post and attend any training which may be provided.

Submission of Applications

Interested candidates are to submit their application for the attention of the Chief Officer (Human Resources) at the Malta Competition and Consumer Affairs Authority by email on careers.hr@mccaa.org.mt. Applications are to include a motivational statement clearly quoting the position being applied for, an updated Curriculum Vitae, copies of the relevant qualification certificates, MQRIC formal recognition statement(s) where applicable, and a clean police conduct certificate not older than six months. The closing date for the receipt of applications is **13th November 2026, end of business**.

Applications received after the closing date and time will not be considered.