

**Reference No:** MCAA/HR/EXT/0926

**Date of Issue:** 19 June 2026

<b>Title:</b>	Senior Manager (Legal)	<b>Grade:</b>	4
<b>Division:</b>	Office for Competition (OC)	<b>Jobsplus Permit no:</b>	397/2026

The Malta Competition and Consumer Affairs Authority (MCAA) invites applications for the post of **Senior Manager (Legal)**.

This appointment shall be made on the basis of an Agreement for an indefinite period and will be subject to a probationary period of twelve (12) months.

The selected candidate is to report any known actual, potential, or apparent conflicts of interest prior to accepting an appointment, through the prescribed Declaration available at Appendix 1 to Directive 16.

### **Salary**

The salary for the post of Senior Manager (Legal) is in line with Grade 4 of the MCAA's Grading and Salary Structure, which in the year 2025\* was €38,752 per annum, rising by annual increments of €1,044 up to a maximum of €41,400. Appointees will also be entitled to the payment of an annual performance bonus of up to a maximum of 15% of their basic salary, subject to satisfactory performance, a payment of expense allowance of €3,500, a payment of communication allowance of €1,600, and a continuous professional development allowance of up to €700 per annum.

\* It is to be noted that the salaries are currently being revised.

The result will be valid for a period of one (1) year from the date of publication.

## **Position Description**

### **Overall Purpose of Position**

The Senior Manager (Legal) provides legal leadership within the Office for Competition, ensuring that all enforcement actions, decisions, and procedures are legally sound, transparent, and compliant with national and EU competition law. The role provides strategic legal direction across all areas of competition enforcement, including antitrust and merger control, while overseeing the drafting and review of legal documents and engaging in judicial litigation and enforcement proceedings.

The Senior Manager is to assist and advise the Director General on all matters within their competence to promote the MCCA mission statement and enhance competition, whilst implementing the policies established by the Board of Governors. The Senior Manager is to assist the Director General in developing the necessary strategies to achieve the best possible performance and to meet the responsibilities of the Office for Competition, as provided for under the pertinent legislation.

### **Main Accountabilities & Responsibilities**

The selected candidate will be expected to:

- Provide strategic legal direction and oversight across all areas of competition enforcement, ensuring compliance with national and EU competition law.
- Oversee and ensure the legal robustness and procedural fairness of investigations, merger assessments, and enforcement actions undertaken by the Office.
- Provide support and participate in investigations of restrictive practices between undertakings in terms of their effect on the structure of competition in the regulated markets.
- Examine and oversee the assessment of concentrations between undertakings in terms of their effect on the structure of competition on the market.
- Supervise and guide legal officers and case teams, ensuring consistency, quality, and timeliness of legal analysis, drafting, and decision-making.
- Manage, coordinate, and represent the Office in front of Courts, including the preparation of court documents, legal submissions, and oral pleadings.
- Advise the Director General on legal and procedural matters arising from investigations and policy initiatives.
- Lead the development and review of legal documents, decisions, and internal procedures to ensure adherence to due process and best administrative practice.
- Monitor developments in EU competition case law, guidelines, and policy, and provide updates and training to staff to ensure continuous alignment with evolving legal standards.

- Represent the Office in high-level national and EU fora, meetings, and working groups, including related EU meetings.
- Contribute to the preparation of strategic documents, legislative proposals, and policy initiatives related to competition law and enforcement.
- Ensure effective management, development, and motivation of the legal team, fostering a culture of professionalism, integrity, and continuous learning.
- Carry out any other duties and responsibilities as may be assigned by the Director General (Competition) or the Chairperson's Office.

### **Job Requirements**

By the closing time and date of this call for applications, applicants must:

- i. Be in possession of either a Master's in Advocacy or a Doctorate of Laws degree;
- ii. Be in possession of a warrant to exercise the profession of Advocate in Malta;
- iii. Have at least four (4) years of proven relevant work experience, preferably in the area of competition law;
- iv. Have excellent verbal and written communication skills in both Maltese and English; and
- v. Have a clean police conduct, not older than six months from the date of the calls for applications.

Previous managerial experience will be considered an asset.

### **Knowledge, Skills and Competences**

- Work under limited supervision;
- Detail-oriented and works with a high degree of accuracy and confidentiality;
- Problem-solving skills, able to multitask and meet challenging deadlines;
- Strong competency in record keeping using databases and spreadsheets;
- Highly organised and flexible; and
- Able to maintain a professional approach at all times.

### **Working Conditions**

- Expected to work flexible hours in order to meet accountabilities and attend meetings after office hours;
- May be required to travel;
- Consult with other departmental managers as may be required;

- Expected to maintain oneself abreast with best practices relevant to the post and attend any training which may be provided;
- Abide by rules and regulations issued by MCCA; and
- The nature of this position requires the employee to be physically present during office hours and to work a 40-hour week.

### **Submission of Applications**

Interested candidates are to submit their application for the attention of the Chief Officer (Human Resources) at the Malta Competition and Consumer Affairs Authority by email on [careers.hr@mcaa.org.mt](mailto:careers.hr@mcaa.org.mt). Applications are to include a motivational statement clearly quoting the position being applied for, an updated Curriculum Vitae, a copy of the relevant qualification certificates, and an MQRIC formal recognition statement/s where applicable, and a clean police conduct, not older than six months. The closing date for the receipt of applications is **6 July 2026, end of business**.

Applications received after the closing date and time will not be considered.